



PENNSYLVANIA ACADEMY OF FAMILY PHYSICIANS

DATE: April 17, 2024

TO: Honorable Members of the Pennsylvania House of Representatives

FROM: Pennsylvania Academy of Family Physicians (PAFP)

RE: Support H.B. 1633

On behalf of the Pennsylvania Academy of Family Physicians (PAFP) and our more than 5,500 physician, resident, and student members across the Commonwealth, we request your support for House Bill 1633. The legislation would prohibit the use of non-compete clauses, or restrictive covenants, in health care provider employment contracts for most physicians in Pennsylvania.

Continuity of care between patients and physicians leads to better health outcomes and decreased mortality. Restrictive covenants disrupt that relationship to the detriment of the patient's health by forcing the physician to leave their community should they choose to leave their current employment. While we appreciate the work and expense that goes into recruiting physicians, we should not support measures that would prioritize profits over the health of Pennsylvanians.

With the continued consolidation of health care systems, prohibiting the use of restrictive covenants, as outlined in H.B. 1633, would empower physicians with greater career options and ensure continuity of care for patients across the Commonwealth.

We respectfully urge you to support H.B. 1633. Thank you for your consideration.